

Content:

- Gender and work: conceptual issues
- Introduction to International Labour Standards
- Gender and labour laws
- International instruments/international labour standards and best practices on gender equality
- National legislations and policies on promoting workplace equality: cross country perspectives

Objectives:

The programme aims to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. It would also enable the participants in developing an understanding about the existing legal instruments and international labour standards for ensuring equality at workplace and promoting workers rights based on a model of social justice; to provide a conceptual understanding about the international labour standards in the world of work; to understand the various international labour standards/international instruments and good practices on gender equality. To sensitize the participants about the existing legal and national policies on promotion of gender equality at the workplace.; to analyse gender inequalities and discriminatory practices with regard to access to labour market, wages, working conditions, employment security, etc.; to understand the gendered vulnerabilities and intersection of paid work and unpaid/care work, challenges in reconciling paid work and family responsibilities that leads women to precarious forms of employment that remain outside the purview of available legal and policy responses.; to discuss about strategies of promotion of rights to fair/decent work and care within the framework of employment law and policies that would address the larger question of equality of opportunity and women employment and sustenance in the labour market.